

MESSAGE FROM GROUP CEO

Dear fellow Members of PROLINTAS and Business Partners,

*At PROLINTAS Group of Companies ('PROLINTAS'), we are committed to maintaining the highest standards of honesty, integrity, business ethics and corporate governance in line with all laws and regulations that **complies with the Anti-Bribery Management System (ABMS) ISO 37001: 2016 Certification.***

*Our Code of Business Ethics and Conduct ('CoBE') outlines the culture of honesty and integrity that PROLINTAS upholds as a corporate entity. Upholding and reinforcing this culture is more important than ever because of the emergence of anti-bribery and corruption legislation under the **provisions of Section 17A (Corporate Liability) by Malaysia Anti-Corruption Commission (MACC)** and our recent international certification of ABMS to curb the menace of bribery and corruption.*

*PROLINTAS adopts a **zero-tolerance approach for giving or receiving of bribes** or corrupt payments in any form. To receive and/or give bribes, or to abet corrupt practices is absolutely prohibited. PROLINTAS does not distinguish between offences committed by employees or anyone else acting for and on behalf of the Company. PROLINTAS will not hesitate to pursue investigation and reporting of any corrupt practices to the relevant authorities.*

*Our **Anti-Bribery and Corruption policy ('ABC Policy')** sets out what is and is not acceptable in general terms, but in case of any doubt as to whether any conduct could amount to bribery and corrupt practice, the matter should be referred to our Integrity Department. It is essential that you read, understand and comply with the policy.*

The ABC Policy also clarifies and identifies practices that could potentially violate anti-bribery and corruption laws where the ABMS operates. Nevertheless, the objectives of this policy are to acquaint and familiarise employees and all to associated persons with the principles of the ABMS Certification and to contribute significantly towards the prevention of bribery and corruption.

The Board of Directors and I expect each employee of PROLINTAS to pay attention to internalise these requirements in the process of carrying out their duties. As for our Business Partners, we appreciate your adherence to our anti-bribery policy at all times.

Thank you very much for your effort in meeting our business requirements with uncompromising ethics and integrity.

DATO' MOHAMMAD AZLAN ABDULLAH
Group Chief Executive Officer