



ANTI-BRIBERY AND CORRUPTION (ABC) POLICY STATEMENT

PROLINTAS Group of Companies or "PROLINTAS" adopts a zero-tolerance policy towards bribery and corruption, and PROLINTAS is committed to acting ethically, fairly, and with integrity in all its business dealings and relationships. The objective is to ensure that PROLINTAS is not involved in any acts that would tarnish reputation and integrity.

This policy statement aims to inform and affirm PROLINTAS' position on bribery and corruption to all employees and business associates. Employees shall adhere to internal policies when engaging with such parties.

PROLINTAS GROUP OF COMPANIES IS COMMITTED TO:

- Set out our responsibilities, and of those working or providing services for us (which for the purpose of the Anti-Bribery Management System ISO 37001:2025), in observing and upholding the principles against bribery and corruption.
- Fight Corruption by not tolerating any form of corruption within the organization, in line with the Malaysian Anti-Corruption Commission (MACC) Act 2009. Any attempt to commit corrupt practices by employees, contractors, and business partners will be reviewed diligently and transparently.
- Ensures that the ABC Policy is appropriate to its purpose and continually improve and provides a framework for establishing Anti-Bribery Management System objectives.
- Upholding integrity, transparency and accountability in all aspects of our business for the purpose of enhancing good governance, and instilling disciplined behavior among employees and service providers, as enshrined in our Code of Business Ethics and Conduct (CoBE).
- Ensuring that the anti-bribery function has sufficient authority and independence to oversee, monitor, and evaluate the implementation of the Anti-Bribery Management System.
- Report any corruption or bribery through our whistleblowing channels and/or to the MACC, in compliance with our Anti-Bribery Management System.
- Subjecting all employees who fail to comply with this Policy to disciplinary actions, in accordance with the PROLINTAS's policies, procedures, directives.